

2018-19 Regional Salary Review (“comparable” districts)

District	Salary Schedule Placement
	BA+0/0
West Valley	\$46,501
Colville	\$44,960
*East Valley	\$44,847
Deer Park	\$44,502
Riverside	\$43,422
Newport	\$43,150
Medical Lake	\$43,000
Nine Mile Falls	\$42,425
Freeman	\$40,760

* Received 4% “Experience Factor” Bonus

	MA+90/16
Deer Park	\$87,454
*East Valley	\$84,925
West Valley	\$84,311
Colville	\$83,908
Riverside	\$81,664
Newport	\$81,330
Nine Mile Falls	\$81,283
Medical Lake	\$81,047
Freeman	\$77,253

* Received 4% “Experience Factor” Bonus

	TOP (includes districts with longevity)	
West Valley	\$90,011	28 years
*East Valley	\$89,443	28 years
Deer Park	\$87,454	16 years
Medical Lake	\$84,047	25 years
Colville	\$83,908	16 years
Riverside	\$81,664	16 years
Newport	\$81,330	16 years
Nine Mile Falls	\$81,283	16 years
Freeman	\$77,253	16 years

* Received 4% “Experience Factor” Bonus