

DPEA Salary Model Proposal – August 21, 2018

**Salary Schedule**

Step	BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 Ph.D.
1	\$44,000	\$45,804	\$47,682	\$49,637	\$52,690	\$55,390	\$58,229
2	\$45,804	\$47,682	\$49,637	\$51,672	\$54,850	\$57,661	\$60,616
3	\$47,682	\$49,637	\$51,672	\$53,791	\$57,099	\$60,025	\$63,101
4	\$49,637	\$51,672	\$53,791	\$55,996	\$59,440	\$62,486	\$65,688
5	\$51,672	\$53,791	\$55,996	\$58,292	\$61,877	\$65,048	\$68,382
6	\$53,791	\$55,996	\$58,292	\$60,682	\$64,414	\$67,715	\$71,185
7	\$55,996	\$58,292	\$60,682	\$63,170	\$67,055	\$70,491	\$74,104
8	\$58,292	\$60,682	\$63,170	\$65,760	\$69,804	\$73,381	\$77,142
9	\$60,682	\$63,170	\$65,760	\$68,456	\$72,666	\$76,390	\$80,305
10	\$63,170	\$65,760	\$68,456	\$71,263	\$75,645	\$79,522	\$83,598
11	\$65,760	\$68,456	\$71,263	\$74,184	\$78,747	\$82,782	\$87,025
12	\$68,456	\$71,263	\$74,184	\$77,226	\$81,975	\$86,177	\$90,593

TRI – Convert to Enrichment